

Pre-ETS Ideas: VR & Provider Collaboration Working in Rural Areas

Dr. James Williams: VR Administrator IA-G

Lillian Hogan MS, CRC: National Director of Pre-ETS;
Bloom Consulting



Dr. James Williams, CRC, ACAS

B.S.: Special Education

M.S.: Rehabilitation Counseling

Ed.D.: Educational Leadership

Iowa Workforce Development,
Vocational Rehabilitation Services

- Administrator

Bloom Consulting

- Former CEO
- Former National Director of Pre-ETS

Combined years experience: 15 Years

Lillian Hogan MS, CRC

B.S.: Human Development and Family Science

M.S.: Rehabilitation Counseling

Montana State Agency

- VR Counselor
- Pre-ETS Specialist

Bloom Consulting

- National Director of Pre-ETS

Combined years experience: 5 Years



Agenda

Topics Covered

VR Agency Insights

Bloom Consulting Services

Rural Community Examples

Let's Hear from You!

VR Agency Insights

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Iowa-General Models

●
Summer
Services
Delivered by
Area Offices

●
Transition
Alliance Program
(TAP) Delivered
by Contracted
Staff

●
School Year
Services
Delivered to
Justice-Involved
Youth (JRES)

●
General VR &
Pre-ETS
Services
Delivered by
Staff Assigned to
Every High
School

Iowa VR Services for Students

What it's like to work with providers:

●
Only Reach
Certain
Areas/Counties

●
Finding a service
that works for
you

●
Rural areas are
hard to reach

●
The need for
flexibility

Bloom Consulting Services

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Curriculum on 3 tracks



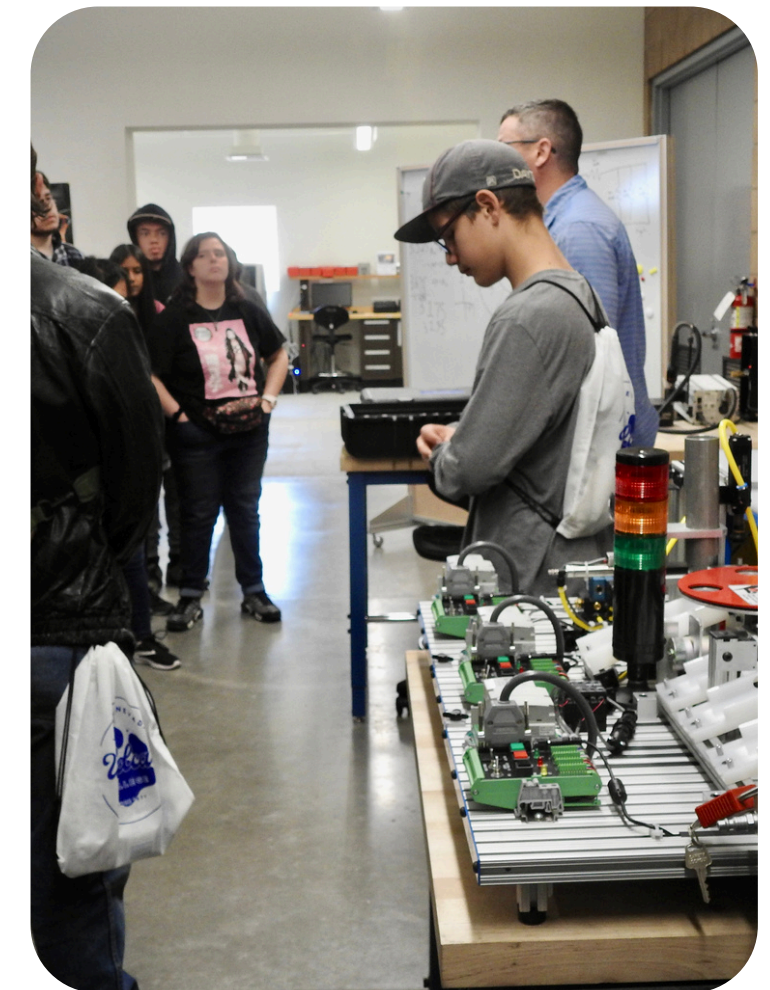
Foundation

Lower reading and writing comprehension, many more visual aides and videos to grasp concepts



Career

A focus on short term vs. long term career goals, how to apply for jobs, mock interviewing, preparing to enter the workforce



College

A focus on post-secondary education and the steps to get there, including FAFSA, student disability services, etc.

Two Main Service Deliveries:



School Year

Completely customized by school districts, Bloom comes into the school, throughout the year and teaches students about the workforce!



Summer Camps

Summer Camps offer week or 2 week long intensives into the world of Pre-ETS, getting to go into the community and practice skills in real time.

School Year Services with Bloom Consulting:

The schedule is completely flexible, and determined by the school district!

Once we get the schedule, we hire qualified, experienced trainers to work in the school

We bring all our own supplies, including paperwork, curriculum, games, and incentives!

Our main focus is employment and engaging the students the best way they learn!

Summer Camps with Bloom Consulting:

We partner with the state agency to identify a city and perhaps school district to partner with

Once a location and time frame is decided, Bloom works diligently to plan outings and schedule events

Incentives are provided throughout camp, like snacks and prizes, as well as community outings

The week long intensive ends with an awards ceremony and pizza party for all those who attend!

Work Experiences



Based on students interests and career goals

Students and families inform us what their passions are and we work diligently to find experiences based on those goals!

Alongside a Job Coach

Students work with job coaches at the job site to ensure work ethic and skill building

Students get paid!

Our work experiences are paid, so students see the benefit of working.

The most exciting and hands-on service!

Students get to expand their skills and apply it to real-life work situations!

Rural Community Service Examples

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Montana & Wyoming

Summer Camps are what worked best!

What the state needs:

- Flexibility on locations
- Transportation to camps
- Overnight Camps in certain areas



Summer camps work best!

What the state needs:

- Planning involvement from state agency
- Focus on Guest Speakers
- Getting Rural School Districts Involved

Nevada



Summer Camps, School Year Services, and Work Experience!

Virginia

What the state needs:

- Flexibility
- Camps in populated and rural parts of the state
- Community-based work experiences

Let's Hear from You!

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Thank you!

We would love to hear from
you after the presentation with
any questions you have!

Resource Page

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